**Leading Indicator:**

Leadership and Commitment

* Manage workplace health risks as an integral element of delivering the business, so it is part of the business strategy not just an add-on
* Put in place a programme and procedures that address all potential ill health and disease risks
* Designate named management responsibility and accountability for Worker Health Protection at company, project and site level
* Develop a culture of prevention through good practice, advocacy, positive intervention, supervision and contractor management

Demonstrates that worker

health protection is valued.

**Company/Project/Site Name:**

|  |  |  |  |
| --- | --- | --- | --- |
| Question | Evidence  The wording below is given as a guide only: delete and replace with details of your own evidence when using this tool. | | Score |
| Is worker health protection (WHP) given the same recognition as safety? | *WHP included in company OHS policy. WHP included alongside Safety in Health & Safety meetings / reporting / targets etc.* | | 0 |
|  |  | |  |
| Have you got a plan that outlines how you ensure worker health is protected? | *Company OHS policy includes WHP. Any plans or documents (e.g. procedures) which show how you assess risks to hazardous agents and how exposure is prevented or controlled.* | | 0 |
|  |  | |  |
| Has a senior manager been given responsibility for WHP? | *Individual at senior management level in the organisation formally recognised as responsible for WHP and making sure plans are implemented.* | | 0 |
|  |  | |  |
| Do people throughout the organisation know they have responsibility for WHP? | *Responsibility for WHP identified at the start of new projects, at project and Site Level (and it is written down). WHP built into line management objectives.* | | 0 |
|  |  | |  |
| Is the management of WHP promoted & encouraged in the organisation? | *Promotion of WHP via in-house publications e.g. leaflets, site posters.*  *Company targets set for WHP and reported.* | | 0 |
|  |  | |  |
| Are site level supervisors engaged in the management of WHP? | *Site level supervisors understand the main health risks on their site and checks they need to make to ensure controls are being used and working e.g. use of correct tooling / processes, extraction systems, personal protective equipment.* | | 0 |
|  | | | |
| Total | | | |
| Other evidence of best practice: | | Score (points per question)  0 No  1 Yes but limited evidence / implementation  2 Yes good evidence and expectation generally met  3 Yes expectation met and examples of best practice | 0 |