**Leading Indicator:**

Competency, Training & Behaviours

* Information, instruction and training for the whole workforce about the health risks they face and the precautions to take
* Systems and rules that are enforced to ensure control measures are used
* Regular monitoring and review of competency and behaviours
* Requirement (and support) for subcontractors to work to the same high standard and within the same good practice framework

Ensure that every worker is on

board, competent in, and takes

ownership of, their own health

risk management at work.

**Company/Project/Site Name:**

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| --- | --- | --- | --- |
| Question | Evidence  The wording below is given as a guide only: delete and replace with details of your own evidence when using this tool. | | Score |
| Does everyone have training on WHP? | *Includes all relevant health hazards (chemical / dusts / noise / vibration / UV etc.), controls and how they are used. Includes management & workers.* | | 0 |
|  |  | |  |
| Is there a process to ensure that workers understand all the WHP requirements on the site before they start work? | *Site induction to ensure that emplyees know the specific risks and controls on site and risks from other workers.* | | 0 |
|  |  | |  |
| Are WHP risks / controls clearly communicated and in a suitable format so employees are clear on what they must and must not do? | *Provision of simple, clear hazard information and instructions on what must and must not be done – provided in format relevant to complexity e.g. tool box talk or signage for simple requirements, class room for more complex risks.* | | 0 |
|  |  | |  |
| Is there ongoing supervision to ensure that WHP requirements are being used? | *Routine inspection / checks by supervisors that correct processes, tooling, controls and PPE are being used, and used correctly.* | | 0 |
|  |  | |  |
| Is training provided for the correct use and fitting of PPE? | *When and which types of PPE to be worn, limitations of PPE, user pre-use tests and maintenance, Face fit testing for respirators etc.* | | 0 |
|  |  | |  |
| Are sub-contractors required to work to the same standards? | *Review of sub-contractors to ensure they are following WHP requirements and working to the same standards. Could be via site inspections.* | | 0 |
|  | | | |
| Total | | | |
| Other evidence of best practice: | | Score (points per question)  0 No  1 Yes but limited evidence / implementation  2 Yes good evidence and expectation generally met  3 Yes expectation met and examples of best practice | 0 |